

CALL FOR SELECTION

TRAINERS FOR THE HOSPITALITY & TOURISM MANAGEMENT COURSES

RE-BUILD Project – AID 013244/12/7

Associazione Centro ELIS, as partner of the project “Quality Architectural Conservation as an Engine for the Economic Development of Construction and Tourism in Jordan / RE-BUILD” (AID 013244/12/7), co-financed by the Italian Agency for Development Cooperation (AICS) under the 2023 Call for Proposals for Initiatives Promoted by Local Authorities and Civil Society Organizations (and other non-profit entities registered under Article 26, Law no. 125/2014), announces a call for applications to select 10 Jordanian trainers to be employed as instructors in the tourism promotion courses to be implemented within the framework of the RE-BUILD Project.

Jordan

Amman, Karak, Petra

1. Purpose of the courses

The aim of the courses is to train skilled professionals young Jordanians, age 18-24, in the tourism promotion sector, with a strongly practical approach. Trainers must be able to design and deliver teaching activities aimed at unemployed young people interested in working in the Hospitality Management and/or Tourism Management sector, using innovative materials and techniques. Upon completion of the programmes, participants will be ready to enter the job market.

2. Profiles' Details:

N.	Thematic Area	Reference Course	Delivery Location
2	Soft Skills & Communication	Hospitality / Tourism	Amman, Karak, Petra
2	Hotel Management & Organisation	Hospitality / Tourism	Amman, Karak, Petra
2	Legislation & Business English	Hospitality / Tourism	Amman, Karak, Petra
2	Territorial Tourism & Destination Management	Tourism Management	Karak, Petra
2	Operational Hospitality & MICE	Hospitality Management	Amman, Petra

It should be noted that a trainer may apply for one or more centers and for one or more subjects, depending on their availability and skills.

3. Course Structure

The following editions are planned (not in chronological order):

- 2 editions of the Hospitality Management Course – Amman and Petra
- 2 editions of the Tourism Management Course – Karak and Petra

Each edition has the following features:

- **Duration:** 160 hours, divided into thematic modules
- **Participants per edition:** 15 beneficiaries
- **Delivery period:** May 2026 to September 2027 (schedule under definition)

4. Target Applicants

The call is open to professionals with experience in training, interested in serving as practical trainers in the field of Hospitality Management and/or Tourism Management, with a focus on the following thematic areas: Soft Skills & Communication; Hotel Management & Organisation; Legislation & Business English; Territorial Tourism & Destination Management; Operational Hospitality & MICE.

5. Admission Requirements

Applications may be submitted by those who, at the date of publication of this call, meet the following requirements:

- **Academic qualification:** bachelor's or master's degree, or professional diploma in a relevant field.
- **Professional experience:** At least 1 documented year of practical work experience in the field of application. Real hands-on experience is essential; academic experience will also be positively considered.
- **Teaching competencies:** Prior experience in training activities, technical tutoring or technical outreach in the relevant field.
- **Regulatory and technical knowledge:** Familiarity with the main regulations currently in force in Jordan in the tourism sector, and ability to contextualise them in a training setting.
- **English Language:** Good level of English to communicate with ELIS coordinators and Italian experts.
- **Motivation** to start or consolidate a professional path in adult education and to exchange best practices and expertise with Italian sector specialists.
- **Availability** to deliver Hospitality and Tourism Management training courses in the cities of Amman and Karak, or Petra (to be specified at the time of application).

6. Required Documentation

Applicants must submit the following documents:

- **Updated curriculum vitae**, with indication and description of the following items:
 - Academic qualification
 - Specialist technical training
 - Training in adult learning methodologies and applied pedagogy
 - Practical and professional experience (fieldwork, technical experience, training experience, etc.)
 - Soft skills
 - Relevant licences and certifications
 - Research activities and networking

- **Copy of academic qualifications**
- **Any certificates** from previous courses, training activities or relevant experiences

7. How to Apply

All documentation must be sent by email to rebuild@elis.org no later than **23 April 2026**, with the subject line: "*Trainer Application – [Course] – [Last Name First Name]*".

Applicants are required to indicate their preferred location(s) among the following (multiple choices are allowed): Amman, Karak, Petra

8. Selection Process

The selection will take place in two stages:

- **Stage 1** – Document review: assessment of submitted documentation against the admission criteria.
- **Stage 2** – Interview: meeting with ELIS training experts and coordinators.

Evaluation criteria will include:

- Relevance of the applicant's profile to the course objectives
- Prior experience in the sector
- Motivation to participate

9. Assignment and Remuneration

The assignment will be formalised through an individual contract between Associazione Centro ELIS and the selected trainer.

- **Hourly rate:** €30.00 (thirty euros/00), to be considered all-inclusive and gross of any taxes, VAT (if applicable), and social security contributions or other withholdings (if applicable) as required by applicable law, and subject to conversion into JOD at the exchange rate applicable at the time of payment. The payment will be made from Italy on a gross basis in order to avoid double taxation. The beneficiary shall be responsible for declaring this income in their tax return. Social security and insurance contributions shall not be borne by ELIS.
- **Contract type:** Individual assignment

10. Information and Contacts

For further information, please contact the organizational coordinators at:

[✉rebuild@elis.org](mailto:rebuild@elis.org)

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